

North Newton Community Primary School



School Uniform Policy

Policy review cycle

Review Cycle	Date of Current Policy	Author(s) of Current Policy	Review Date
3 year cycle	July 26	D L Leach	July 29

Policy ratification

Role	Name	Signature	Date
Chair of Governors	Kate Bown	<i>Kathryn A Bown</i>	Sept 2026
Head Teacher	Deborah Leach	<i>D L Leach</i>	Sept 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for safety reasons)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs – in discussion with parents first.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to contact the School Office, who can refer requests to the appropriate member of staff. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a reasonable price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any specifically coloured and branded items to three
- Limiting items with distinctive characteristics to long-lasting and quality items
- Keeping the number of optional branded items to a minimum
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which is clean and presentable.

School Uniform Consists of:

- Navy blue jumper or cardigan (with school logo)
- Dark grey or black trousers or shorts
- Black/grey or white tights (plain) or socks
- Black/grey pinafore/skirt
- White blouse/shirt or white polo shirt (optional school logo)
- Summer dress/culottes dress (blue/white check)
- Black sensible school shoes
- Hair bands if required: dark blue or black
- Sensible haircuts
- No jewellery - stud earrings may be worn, but removed during PE sessions
- No hair colouring - unless temporary for activity purposes e.g. school production

PE Kit

- White T-shirt
- Navy blue/black full-length leggings/joggers or navy/black PE shorts - **No Sports logos please**
- Navy blue hoodie/zip up top/school jumper - (school logo hoodie, optional.) **No Sports logos please**
- House colour P.E. t-shirt (Yellow, Red, Blue or Green). Your child's house group will be set on enrolment
- Trainers - **No Sports logos please**
- Long hair must be tied back for safety reasons
- Earrings to be removed where possible, for safety reasons
- Black/grey or white tights (plain) or socks

- For sporting events our own school sports kit will be provided for your child to borrow.

Boots are not appropriate footwear for school. If it is a wet or cold day and your child needs to

wear wellies or warm boots to travel to school, please make sure they have normal school shoes to change into for indoor use.

In the summer

- Optional blue and white checked or striped dress/culottes dress (knee length)
- Sun hat

For swimming:

- A one-piece costume for the girls and swimming trunks for the boys (not shorts)

Hair

- Hair should be neat and tidy and worn with no extremes of style or colour
- Long hair should be tied back with a plain elasticated band which has no decoration
- Hair should be neat and tidy and appropriate for school
- Any hair accessories such as clips, slides or headbands should be plain single coloured and minimal in size

Accessories

- Jewellery - No jewellery other than earrings, are to be worn. Should a pupil have pierced ears, plain studs only may be worn and to comply with health and safety regulations, must be removed/covered during all PE activities: If a child wears any earrings apart from studs, they will be asked to remove them. Staff cannot remove earrings for children

Please think carefully about this if your child asks to have their ears pierced.

Please note that the school will be unable to take any responsibility for any jewellery that is lost.

- No make-up or nail varnish should be worn
- No tattoos (temporary or permanent)

4.2 Where to purchase it

Items such as trousers, pinafores and polo shirts are all readily available in the high street - if Parents/carers find it difficult to obtain any items, please contact school.

Branded items can be purchased from our uniform provider (Jual), details can be found [here](#) or on our website. [All North Newton Primary School | Jual Branded Clothing, Workwear & Uniforms](#)

All clothing and footwear should be clearly labelled with the child's name.

Second-hand uniform can be purchased from our PTFA.

Bags - Book bags are available from our uniform provider, alternatively an appropriately sized bag with a handle or strap can be used. (PTFA supply book bags for new reception intake)



5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to speak to their class teacher if they want to request an amendment to the uniform requirements in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the school office if they want to request an amendment to the uniform requirements in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and signpost the family to support.

Un-named uniform will be retained for one half-term outside our School Office where parents/carers can reclaim lost property.

Following this, unclaimed uniform will be donated to our PTFA for re-sale as second-hand uniform.

5.4 Governors

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents/carers and pupils
- Offers a uniform that is reasonably priced, practical and suitable for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed every 3 years or as required.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

[North Newton Primary School - Policies](#)